



*Passionate about Quality and Service*

## **Anti-Slavery Policy**

Alpha Anodising UK Ltd is committed to limiting the risk of modern slavery occurring within its own business, infiltrating its supply chains or through any other business relationship.

The policy applies to all persons working for or on behalf of the Company, in any capacity, including employees, directors, officers, agency workers, contractors, consultants and any other third-party representative.

Alpha Anodising UK Ltd expects all who have, or seek to have, a business relationship with the Company to familiarise themselves with this policy and to act in a way that is consistent with its values.

The Company will only do business with organisations who fully comply with this policy and we may seek to obtain evidence of the commitment to this policy from our suppliers and customers.

This policy will be used to underpin and inform any statement on slavery and human trafficking that the Company is required to produce further to the transparency in supply chain requirements of Section 54 of the Modern Slavery Act 2015 (MSA).

### **Our definitions of Modern Slavery (this is a non-exhaustive list)**

- 1) Slavery: where ownership is exercised over an individual
- 2) Servitude: involves the obligation to provide service imposed by coercion
- 3) Forced and compulsory labour: all work or service, not voluntarily performed, which is obtained from an individual under the threat of force or penalty
- 4) Human trafficking: involves arranging or facilitating the travel of another with a view to exploiting them
- 5) Child Labour

### **Responsibility for This Policy**

The Managing Director has overall responsibility for this policy and in ensuring that the Company complies with all its legal and ethical obligations.

This Anti-Slavery Policy will be reviewed by the Company on a regular basis.

This notice reflects the Company's current practice. Alpha Anodising UK Ltd will update the notice from time to time to reflect legal and operational requirements.

Authorised by: L. Sharp

Issue: 1.0

Date: 1<sup>st</sup> August 2019

A handwritten signature in black ink, appearing to be "L. Sharp", written in a cursive style.